

## **Mentor Responsibilities**

- A Senior Judge should only mentor one Judge in the ASJ program at a time. I understand that you may well be able to mentor more than one Judge at a time, but the committee would prefer that you dedicate your time to only one person. This allows you to focus on their progress, while it also spreads the program out throughout the NAVHDA system and allows more to become involved in the ASJ program.
- A Mentor letter is required to accompany the application by the Judge wishing to enter the ASJ program. This letter must come from the Senior Judge that will be the Mentor, and is you, recommending that this Judge is an excellent prospect, and in your opinion has the leadership qualities to become a Senior Judge. You should know the Judge personally, and have some experience judging with them to the point that you can recommend them to the program. This is not a long term training program. A good candidate should already have the qualities needed. This program is to show us in a relatively short time frame that they are the right person to become a Senior Judge.
- Once accepted, the Mentor should continue to guide and assist the ASJ as they work through the program. The ASJ should be in contact with you frequently, and copy you on all reports from their opportunities as an ASJ.
- The ASJ and Mentor should be in agreement that the ASJ has proven that they are ready to become a Senior Judge. A letter stating such should be written by both the ASJ and the Mentor at the end of the judging season. The letter should be sent to both me, and NAVHDA's Central Office, so that it can be reviewed in time for the Executive Council meeting prior to the Annual Meeting.